

# Diogo Cardoso

Product-minded engineer who ships things that move metrics, not just code.

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## PROFESSIONAL EXPERIENCE

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### Tech Lead

Apr 2023 - Present

Sword Health - Portugal

- Led and mentored a team of frontend engineers, implementing Agile methodologies for consistent delivery
- Architected UX improvements to the core intake application, increasing conversion rates and reducing abandonment
- Established frontend best practices and a shared component library, reducing code duplication and accelerating development
- Scaled the team through technical interviews and hiring while maintaining strong team culture
- Managed cross-functional relationships with Product, Design, and Engineering to align technical implementation with business objectives
- Driving AI adoption across the team by introducing AI-assisted development tools, automated code reviews, and AGENTS.md documentation standards, while training developers on effective AI workflows

*Vue, TypeScript, Pinia, Storybook, Vitest, Git, Github Actions*

### Software Engineer

Jan 2022 - Mar 2023

Replai - Portugal/US

- Built intuitive user interfaces for a data-intensive web application, with a focus on performance optimization
- Developed and maintained back-end services, ensuring smooth and reliable performance
- Collaborated with the design team to create a cohesive design system and component library
- Ensured quality through unit and end-to-end testing

*React, Redux, TypeScript, Styled Components, Storybook, Cypress, NodeJS, AWS, PostgreSQL*

### Software Engineer / Tech Lead

Oct 2020 - Jan 2022

Beeyard - Portugal

- Led and managed a team of 3 developers and 1 designer in a pre-seed startup
- Built web, mobile, and desktop applications for remote beehive monitoring solution
- Implemented payment/billing system and CI/CD pipelines using GitHub Actions and AWS
- Developed desktop application for hardware configuration, improving process by 10x

*Angular, TypeScript, NodeJS, Express, PostgreSQL, MongoDB, Electron, React, Ionic, AWS*

### Front-end Developer (Contractor)

Apr 2021 - Sep 2021

Hostelworld - Portugal

- Worked on the Wanderlust Design System using web-components (StencilJS)
- Built reusable components improving consistency across teams and applications

*StencilJS, SASS, Storybook, Vue*

### Software Engineer

Apr 2019 - Oct 2020

Wegho - Portugal

- Full-stack development for digital transformation of home cleaning services (first startup experience)
- Built web/mobile apps, PWA, payment systems, and CI/CD pipelines

*ASP.NET, C#, React, JavaScript, SQL Server, PWA, Ionic, Stripe, Azure DevOps*

## SPEAKING & EVENTS

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### AI SDK & Varyant

2025

*Sword Health x Supabase Meetup (Organizer & Speaker)*

Organized and hosted a developer meetup in partnership with Supabase, and presented on AI SDK integration patterns

### State Machines in Frontend

2024

*Tech Talk*

Presented on using finite state machines to manage complex UI state in Vue applications

## EDUCATION

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### Integrated Master's Degree in Electrical and Computer Engineering

FEUP - Faculdade de Engenharia da Universidade do Porto

2014 - 2024 | Porto, Portugal

Thesis: "Framework for collecting and processing georeferencing data"

## SKILLS

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**Languages:** JavaScript, TypeScript, C#, MATLAB

**Frontend:** React, NextJS, Vue, Angular, Tailwind, Redux, SASS

**Backend:** NodeJS, Express, ASP.NET

**Databases:** PostgreSQL, MongoDB, SQL Server, Redis

**Testing:** Jest, React Testing Library, Cypress, Vitest

**Cloud/DevOps:** AWS, Azure, CI/CD, GitHub Actions

**AI:** AI SDK, Langchain, RAG, Claude Code

**Tools:** Git, Figma, Sketch, Agile, Jira

## CERTIFICATIONS

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**Product MBA** - Builders Camp

**Essential Project Management** - APGEI

**First Certificate in English (FCE)** - Cambridge

## NOTABLE PROJECTS

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### ChatPDF

Chat with documents using embeddings and semantic search  
chatpdf.pt

### Itineraris

AI travel assistant - Won TUI Future Shapers 2023 & Beta Start 2023  
itineraris.pt

### Wondermoney

Money management app with PSD2 open banking integration  
wonder.money

### Open Source NPM Packages

exchange-rates-ecb, validate-pt-id, gocardless-open-banking, fmp-node-sdk  
npmjs.com/~nip10

## OTHER EXPERIENCE

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### Teacher Assistant - AI for Developers

Mar 2024 - Apr 2024

Code for All\_ & Augusta Labs

Course content planning, practical exercises, student support (~15 students), weekly Q&A sessions

*Python, Langchain, LLM, Google Colab*